
**بررسی اثرات تصمیم‌گیری مشارکتی بر رضایت شغلی
کارکنان مطالعه موردی:
بانک کشاورزی استان خوزستان**

*

(MPA)

(/ / : / / :)

)

(

(/)

/

/

:

. []

. []

. []

:

) ()

(

. []

[]

[]

()

:

:

:

:

:

:

:

_____ ...

:
:
.

»

. [] «

. []

. []

:

. []

. [] .

:

.

.[]

.

:

(

(

(

.

.[]

.[]

:

_____ ...

[] n = $\frac{z^2 \sigma_x^2}{\epsilon^2}$
() :

:()

%	% /	% /	% /	% /	% /	% /

:()

. : .
)
) Administrative Behavior (
() (

:()

() : () .

: () .

/

_____ ...

() ()
.
() spss

:()

	/
	/
	/

/

/

$$\chi^2_{ob} = m(n-1)w$$

$$\chi^2_{.001,1} = 10.828$$

$$\chi_{ob}^2 = 66.572$$

(H_1)

:

:

()

()

:()

	/
	/
	/

/

/

:

$$\chi^2_{ob} = m(n-1)w$$

()

()

:

:()

	/
	/
	/

/

/

_____ ...

:

$$\chi^2_{ob} = m(n-1)w$$

:

()

()

:()

-	/
	/
	/

/

:

$$\chi^2_{ob} = m(n-1)w$$

:

spss

:()

	X11
	/
	/

/

/ ($\alpha = .1005$)

: ()

	/	/
	/	/
	/	/

()

/ ()

) ()

/ ()

()

_____ ...

/ ()

() ()

()

()

()

(

-
11. Denton, D. k. (2000). "Ingraining Employee Involvement Into Corporate Decision Making", Second Edition, Business Forum.
 12. Muir, D. A. (2003). "Manager's Guide to Employment Law, USA", Michigan Business School Management.
 13. Olmsted, A. and Harding, N. (2003). "The social construction of management", Routledge, UK.
 14. Philips, R. and Macconell, Ch. (2005). "The effective correction manager," Jones and Bartlett publishers.
 15. Thompson, J. R. and Koronacki. J. (2002). "Statistical Process Control", Second Edition, USA, Chapman & Hall/ CRC.